







Engage for Change

Engage for Change is a skilled placement, delivered by the Cambridge Hub in partnership with Cambridge Zero and the Sustainability Team, for University students and researchers to enhance their skills, confidence and toolkit in environmental action and leadership.

While developing your advocacy and change-making abilities, you create positive sustainability change within the University through your own project or intervention over a 12 week period.

The sessions are 1.5 hours each, and you are also encouraged to form peer support teams to assist in your project development throughout the programme.

Your time commitment would be approximately 4 hours a week, which includes the sessions, team support, and working through the workbook and handbook you are provided.

<u>APPLY HERE</u>







The Programme

The programme runs for 12 weeks, during term time. You receive a handbook full of resources to support the sessions, as well as a workbook for you to individually work through across the programme. You will also have access to the backrow, a cohort of past participants, as well as opportunities to share knowledge at the beginning of sessions called knowledge exchanges. There are open sessions too, for you to vote on with your peers on what else you might like to learn about.

The programme sessions are as follows:

- 1. Introduction
- 2. Idea and Campaign generation
- 3. Understanding the University Landscape
- 4. Ecological Grief
- 5. Project Management
- 6. Effective Communication
- 7. Open
- 8. Impact Measurement
- 9. Thinking Long Term
- 10. Project Review
- 11.Open
- 12. Showcase

Phase 1: Project Formation

Phase 2: Exploration and Action

Phase 3: Implementation and Review

Tips for applying

We don't require or expect you to have any previous experience in social or environmental action, we are mostly looking for clear commitment and passion to learning about environmental action and leadership. Here are some tips for when you apply to the programme.



Be Brief: Your time to shine will come in your interview, so don't go into loads of detail in your application.
Keep it to the point and succinct!



Be Specific: Talk about the specifics of why you want to join the programme, including specific motivations, intentions, and outcomes



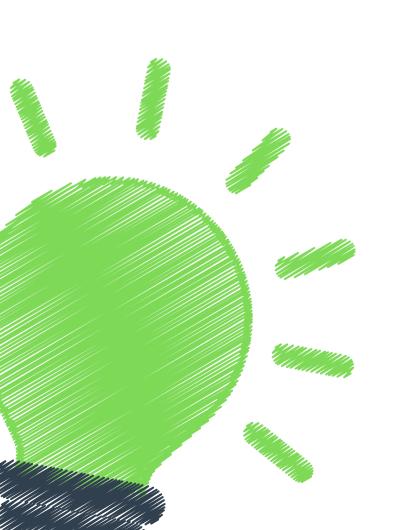
Shout about your wins! Even if they're not directly relevant, you can absolutely transfer skills and lessons across. Don't be afraid to celebrate yourself- we're going to be celebrating you as much as possible anyway!

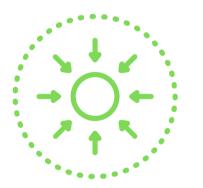
Tips for the interview



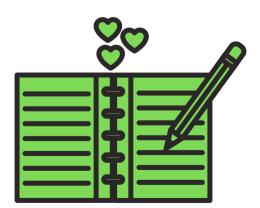
Interviews will be held on a rolling basis until we reach capacity, so don't wait until the deadline to get your application in!

We don't expect you to come to the interview with a fully fledged idea of the project you want to do, weeks 1–3 will be assisting with that development. But have a think about this beforehand and talk about 1 or 2 ideas, themes, or issues.





Be Specific: Prepare specific examples you'll use to present your ability to take initiative, problem solve, and time keep. They don't have to be environment related!



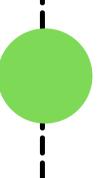
Let your passion shine through: Don't be afraid to get excited about them. We want to see what drives you!

Timeline (Cohort 1)

Monday 18th October

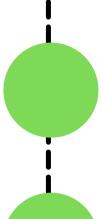
Deadiine for applying

W/C 25th October



First Week Begins

W/C 28th February



Showcase Week and End of Programme

W/C 28th February









Timeline (Cohort 2)



If you'd like to be emailed when applications open, please register your interest <u>using this form</u>

Monday 24th January



Deadiine for applying

W/C 31st January



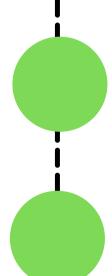
First Week Begins

W/C 25th February



Cohort 2 Ends

W/C 6th June



Showcase Week and End of Programme

W/C 6th June









Take note

Accessibility

If you need or prefer any alternate ways of engaging in the programme, we can assist with this on a case by case basis.

Please email Laura, the Programme
Manager, on
laura.beaecambridgehub.org for any
queries or to have a conversation about
your needs.

COVID-19

The first cohort of the programme will be online, and we will review any opportunities to deliver parts of the programme in person in line with safety guidelines and participants own boundaries and wellbeing.

We will review delivery of the second cohort in line with any developing guidelines.

Safe Space

Cambridge Hub has a safe space policy, which you can find here. It details our commitment and your commitment to upholding our values and ensuring programme spaces are safe and welcoming for everybody involved.

Please get in touch if there is anything you are concerned about or would like to provide feedback on.

Email Laura Bea on laura.bea@cambridgehub.org for any questions!





