Engage for Change 2021-22 Application Pack
Engage for Change

Engage for Change is a skilled placement, delivered by the Cambridge Hub in partnership with Cambridge Zero and the Sustainability Team, for University students and researchers to enhance their skills, confidence and toolkit in environmental action and leadership.

While developing your advocacy and change-making abilities, you create positive sustainability change within the University through your own project or intervention over a 12 week period.

The sessions are 1.5 hours each, and you are also encouraged to form peer support teams to assist in your project development throughout the programme.

Your time commitment would be approximately 4 hours a week, which includes the sessions, team support, and working through the workbook and handbook you are provided.

APPLY HERE
The programme runs for 12 weeks, during term time. You receive a handbook full of resources to support the sessions, as well as a workbook for you to individually work through across the programme. You will also have access to the backrow, a cohort of past participants, as well as opportunities to share knowledge at the beginning of sessions called knowledge exchanges. There are open sessions too, for you to vote on with your peers on what else you might like to learn about.

The programme sessions are as follows:

1. Introduction
2. Idea and Campaign generation
3. Understanding the University Landscape
4. Ecological Grief
5. Project Management
6. Effective Communication
7. Open
8. Impact Measurement
9. Thinking Long Term
10. Project Review
11. Open
12. Showcase

Phase 1: Project Formation
Phase 2: Exploration and Action
Phase 3: Implementation and Review
We don't require or expect you to have any previous experience in social or environmental action, we are mostly looking for clear commitment and passion to learning about environmental action and leadership. Here are some tips for when you apply to the programme.

**Be Specific:** Talk about the specifics of why you want to join the programme, including specific motivations, intentions, and outcomes.

**Be Brief:** Your time to shine will come in your interview, so don't go into loads of detail in your application. Keep it to the point and succinct!

**Shout about your wins!** Even if they're not directly relevant, you can absolutely transfer skills and lessons across. Don't be afraid to celebrate yourself— we're going to be celebrating you as much as possible anyway!
Tips for the interview

We don't expect you to come to the interview with a fully fledged idea of the project you want to do, weeks 1-3 will be assisting with that development. But have a think about this beforehand and talk about 1 or 2 ideas, themes, or issues.

Be Specific: Prepare specific examples you'll use to present your ability to take initiative, problem solve, and time keep. They don't have to be environment related!

Let your passion shine through: Don't be afraid to get excited about them. We want to see what drives you!

Interviews will be held on a rolling basis until we reach capacity, so don't wait until the deadline to get your application in!
**Timeline (Cohort 1)**

- **Monday 18th October**
  - Deadline for applying

- **W/C 25th October**
  - First Week Begins

- **W/C 28th February**
  - Showcase Week and End of Programme

- **W/C 28th February**
  - Enter the backrow
Timeline (Cohort 2)

Monday 24th January
Deadline for applying

W/C 31st January
First Week Begins

W/C 25th February
Cohort 2 Ends

W/C 6th June
Showcase Week and End of Programme

W/C 6th June
Enter the backrow

If you'd like to be emailed when applications open, please register your interest using this form
Take note

Accessibility
If you need or prefer any alternate ways of engaging in the programme, we can assist with this on a case by case basis.

Please email Laura, the Programme Manager, on laura.bea@cambridgehub.org for any queries or to have a conversation about your needs.

COVID-19
The first cohort of the programme will be online, and we will review any opportunities to deliver parts of the programme in person in line with safety guidelines and participants own boundaries and wellbeing.

We will review delivery of the second cohort in line with any developing guidelines.

Safe Space
Cambridge Hub has a safe space policy, which you can find here. It details our commitment and your commitment to upholding our values and ensuring programme spaces are safe and welcoming for everybody involved.

Please get in touch if there is anything you are concerned about or would like to provide feedback on.

Email Laura Bea on laura.bea@cambridgehub.org for any questions!