

WHAT ARE LSPS (LOCAL SUSTAINABILITY PLANS)?

LSPs identify the key sustainability impacts for your institution and suggest actions which can be taken to manage, mitigate or maximise those impacts (depending on their nature).

Sustainability impacts can be positive and negative. LSPs will aim to enhance the positive impacts we have, for example in our research and teaching, as well as addressing negative impacts, such as those in our operations.

Each LSP will be tailored to your institution and aligned with the University's overarching strategic ambitions, priorities and plans.

Why are we encouraging Institutions to create and deliver an LSP?

Sustainability needs to be embedded to be delivered. Institutions are critical to delivering sustainability ambitions and encouraging local engagement.

The Environmental Sustainability Team (EST) has developed the LSP approach to help institutions understand how they can contribute to the University's sustainability commitments by aligning their own activity to the programmes and projects delivered by the team. This will also help the EST to amplify and replicate successes and target support and guidance interventions more effectively.

How does this fit with wider University sustainability commitments?

We are defining sustainability as the pursuit of long-term wellbeing for all people and the planet. Within the context of the University, some examples of sustainability issues include the environmental impact of our estate; how we carry out our education provision and research; the diversity and wellbeing of our staff and students; our impact on, and relationship with, the wider community; and the role we play in scaling solutions to global crises. At present, the University is [developing a new Sustainability Strategy](#) that will address how we can create positive impact across all of these areas.

We see the LSP toolkit as a practical method for delivering the University's sustainability commitments at a local level, by encouraging and enabling sustainability to be embedded in institutions across the University.

Who is involved in delivering an LSP?

The creation and delivery of LSPs should ideally involve all staff and students within your institution. The EST will support a key contact to understand the programme and the support available to get started.

Timescales

An institution can create an LSP and take sustainability action immediately. The approach is not constrained by an annual cycle as it is designed to be a dynamic process that supports continuous improvement.

How to get involved

If you are interested in finding out more about LSPs or becoming the LSP Lead for your institution, you can arrange a chat by emailing admin@netpositivefutures.co.uk

Benefit to institutions of LSPs

Demonstrate sustainability action and impact at a local level.

Align institutional activity with the University's sustainability commitments.

Provides a practical framework for your sustainability activity.

Supports engagement with sustainability activity (staff and students).

Meets you where you are!

- Helps you get started if you are new to sustainability
- Celebrates existing activity if you are building on existing activity

Designed to guide an institution through a simple process to generate a Local Sustainability Plan (LSP).

Developed by the Environmental Sustainability Team (EST), in conjunction with key stakeholders, to ensure alignment with the University's sustainability commitments.

Enables the EST to understand (and celebrate) how sustainability is embedded in institutions

STAGE 01

CONTEXT AND DATA CAPTURE

Provide the EST with key information and ensure you are presented with the relevant impacts to explore.



- Allows your activity to be aligned with sustainability impact reporting (EMS for example)
- Enables the EST to support and celebrate your efforts
- Ensures you explore only relevant impacts*

*In a simple example, only teams selecting they have laboratories will explore impacts associated with these facilities.

This provides the first level of tailoring for your institutional LSP.



Signed in as sandra@test.com

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Local Sustainability Plans

1. About your department

2. Your Impacts

3. Your Action Plan

About your department

We need this information to ensure the actions suggested are suited to your context.

Name of School, Faculty, Department or Institution/Non-School Institution:

School of Clinical Medicine

Area of Work

School of Clinical Medicine

Staff numbers

51-250

Student numbers

501-1000

Do you have responsibility for any laboratories?

No

Do you manage any workshops?

No

Use the tool to answer key questions, enabling the EST to better understand **where** sustainability is being embedded by institutions.

It will help us create an **evidence base of engagement** across the University to improve impact reporting and amplify good practice.

It will mean we can identify **who** is leading sustainability in your institution, so they are included in activities that support and celebrate this network.

It will help us understand **how** sustainability is being embedded so we can share approaches and learning.

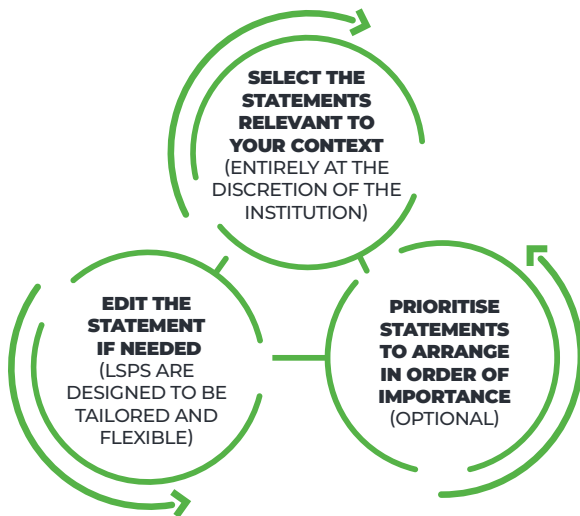
The platform will present those actions most relevant to your activities making it easier to prioritise, thereby increasing positive sustainability impacts.

STAGE 02

EXPLORE RELEVANT SUSTAINABILITY THEMES AND IDENTIFY KEY INSTITUTIONAL IMPACTS

Themes relevant to the University's sustainability commitments are presented with a list of associated impact statements.

Select the statements that apply to your context



Identify your key impacts to auto-generate an LSP for your institution.

This provides the second level of tailoring for your institutional LSP.

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Local Sustainability Plans

1. About your department

2. Your impacts

3. Your Action Plan

Below are a range of sustainability impact areas. Simply select from each list, any that you think are relevant to your context.

Move statements up and down to rank them by their importance to your area.

You are welcome to add your own statement (use the + symbol to add a statement). You can also edit those already presented so they are completely customised.

These impacts will be used to generate your action plan.

If you need further help, please see the bottom of this page.

Travel and Agile Working

This theme brings together existing aims and commitments from the Transport Strategy and considers the role of remote working practices in achieving our zero-carbon target.

Impacts		
1	Many of our staff and/or students commute	
2	Our staff travel as part of their work (not commuting)	
Enter a statement related to Travel and Agile Working		
Or select from all potential statements		
	We regularly host visitors for events or meetings	
	We could reduce our business related travel emissions	
	We could raise awareness of sustainable travel choices	
	We could reduce our student related travel emissions	
	We have significant numbers of international students	

The scale, scope and complexity of sustainability can be overwhelming, so we present impacts initially in themes: **Travel and Agile Working, Buildings and Grounds, Procurement and Resource Use, Intellectual Leadership and Governance and Impact.**

These areas align with the University's sustainability commitments and enable teams to better understand the impact areas beneath the term 'sustainability' or 'environmental sustainability'.

Impact statements are presented for each theme to deepen understanding. Exploring the impact statements (which are positive and negative), selecting and prioritising those which are relevant is an important part of creating a tailored LSP.

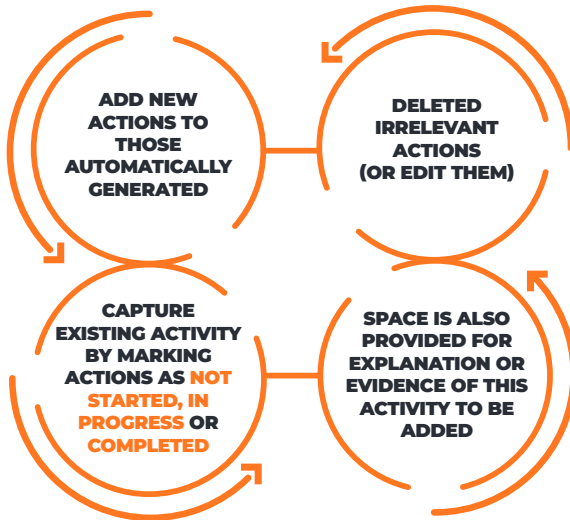
The impacts you select will again inform what is presented in the next step and be used to auto-generate suggested activities for your LSP.

STAGE 03

TAILOR YOUR LSP AND CAPTURE EXISTING ACTIVITY

Your LSP is presented for consideration. It provides suggested actions to manage, mitigate or maximise the impacts you identified.

You can tailor your LSP in several ways:



LSPs are designed to recognise existing activity and progress and provide information, support and guidance to encourage further activity.

You have now created a LSP for your institution and can start (or continue) your sustainability journey.

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Local Sustainability Plans

1. About your department

2. Your Impacts

3. Your Action Plan

Action Plan for School of Clinical Medicine

By exploring, selecting and prioritising your impacts you have undertaken a **simple materiality assessment** for your area.

With a better understanding of your departmental impacts we can suggest actions to include as part of your departmental planning processes.

To customise your action plan:

- Remove any actions not relevant
- Add custom actions you wish to include (optional)
- Update to include progress made to date (including adding evidence)

Travel and Agile Working

Your issues

1 Many of our staff and/or students commute

Your action plan

Improve understanding of staff and student commuting footprint

Understanding staff and student travel patterns helps us provide better and more sustainable options. Departments should promote participation in the University's own [staff and student survey](#).

NOT STARTED IN PROGRESS COMPLETE Add evidence

Promote hybrid working

Technologies used during the pandemic have increased familiarity with virtual meetings and homeworking. Ensure future policies include consideration of this option which may reduce carbon emissions from travel.

NOT STARTED IN PROGRESS COMPLETE Add evidence

Support staff and students in making

An LSP has now been generated. It is based on your interactions so should relate closely to your context and the impacts you identified as priorities.

Several actions are suggested for each of the statements you have selected for you to review, **it is your decision which of these remain part of your LSP.**

This is also your opportunity to capture any progress you have already made in your institution and further tailor your LSP. You can indicate any actions already completed or in progress and provide some narrative as explanation or evidence.

Suggested actions have been designed to align with the University's sustainability commitments and any supporting resources provided by the EST (or others) will be signposted. This should help you decide which actions will form your final LSP.